

**OFFICE OF THE DIRECTOR GENERAL OF POLICE
MEGHALAYA <> SHILLONG**

Letter No. FM/XXVI/10/280

Dated Shillong the 10th March, 2016.

To, :

1. The Special Director General of Police (SB/CID), Meghalaya, Shillong.
2. Additional DGP's (L&O) / (F&ES) / (TAP) / (R/PR) Meghalaya, Shillong.
3. The Inspector General of Police (ER), Meghalaya, Shillong.
4. The Inspector General of Police (WR), Meghalaya, Tura.
5. The Deputy Inspector General of Police (ER), Meghalaya, Shillong.
6. The Deputy Inspector General of Police (WR), Meghalaya, Tura.
7. The Director FSL, Meghalaya, Shillong.
8. The Principal PTS, Mawroh, Meghalaya, Shillong.
9. The AIGP's (R) / (A) / (E) / (W) / (P) / (M) Meghalaya, Shillong.
10. The Special Superintendents of Police (CID) / (SB), Meghalaya, Shillong.
11. The Supdts. of Police (SCRB) / (F&ES) / (Infil), (MPRO) Meghalaya, Shillong.
12. The Superintendents of Police, East Khasi Hills, Shillong / Ri-Bhoi, Nongpoh / West Khasi Hills, Nongstoin / South West Khasi Hills, Mawkyrwat / West Jaintia Hills, Jowai / East Jaintia Hills, Khliehriat / East Garo Hills, Williamnagar / West Garo Hills, Tura / South Garo Hills, Baghmara / North Garo Hills, Resubelpara / South West Garo Hills, Ampati.
13. The Commandants 1st MLP Bn. Shillong / 2nd MLP Bn. Goeragre / 3rd MLP Bn, Khliehtyrshi / 4th MLP Bn. Sohpien / 5th MLP Bn. Samgong / 6th MLP Bn. Shillong.
14. The Commandant, Special Task Force, Meghalaya, Shillong.

Subject : Fixation of Pay for Constable from Non-matriculate to Matriculate Scale.

Sir / Madam,

With reference to the subject cited above, I am directed to inform you that Govt. in the Finance (PR) Department was consulted vide this office L/No. FM/XXVI-I/10/278 dated 18th February, 2016 (copy enclosed) regarding '*Fixation of pay for constable from non-matriculate to matriculate scale*'. In its reply vide letter No. F(PR)-146/2009/Pt/87 dated Shillong the 25th February, 2016 it says, *that fixation of pay of under-matric Constable in the Matriculate Scale for passing HSLC should be under F.R. 23(ii) of the Meghalaya FRs & SRs which say that 'when appointment to the new post does not involve assumption of higher duties and responsibility an employee will draw as initial pay the stage of the time scale which is equal to his pay in respect of the old post, or, if there is no such stage, the stage next below that pay, plus personal pay equal to the difference and the period which it was drawn may be counted for increment in the same stage. But if the*

minimum pay of time scale of the new post is higher than his pay in respect of the old post, he will draw the minimum as initial pay' (copy enclosed)

Relevant documents of Finance vide No. F(PR)146/2009/Pt/81 dated 21st September, 2015 is enclosed herewith as a sample case.

Therefore, as per Govt. of Meghalaya, Finance (PR) Department, fixation of pay for such cases must be strictly followed to avoid complications in future.

Yours faithfully,

Enclosed : as above.

Asstt. Inspector General of Police (A),
Meghalaya, Shillong.

Memo No. FM/XXVI/10/280-A

Dated Shillong the 10th March, 2016.

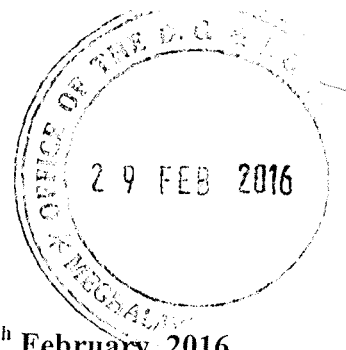
Copy to:-

1. The Assistant Inspector General of Police (A), Meghalaya, Shillong for favour of kind information for DGP, Meghalaya, Shillong.
2. The Additional Director General of Police (HQRs), Meghalaya, Shillong for information.
3. The Inspector General of Police (HQRs), Meghalaya, Shillong for information.
4. The Accountant General (A&E), Meghalaya, Shillong for information and necessary action.
- ✓ 5. The Superintendent of Police, SCRB, Meghalaya, Shillong, with a request to upload in the Meghalaya Police Website under Assured Career Progression Scheme, (i) the Finance (PR) Letter No. F(PR)-146/2009/Pt/87 dated Shillong the 25th February, 2016, (ii) No. F(PR)146/2009/Pt/81 dated 21st September, 2015.

Asstt. Inspector General of Police (A),
Meghalaya, Shillong.

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GOVERNMENT OF MEGHALAYA
FINANCE (PAY REVISION) DEPARTMENT



No. F(PR)-146/2009/Pt/87

Dated Shillong, the 25th February, 2016.

From :- The Under Secretary to the Govt. of Meghalaya,
Finance (Pay Revision) Department.

To, ~~The Assistant Inspector General of Police (A),
Meghalaya, Shillong.~~

Subject :- Fixation of pay for Constables from Non-Matriculate to Matriculate Scale.

Reference :- Memo.No.FM/XXVI-1/10/278-A dated 18th February, 2016.

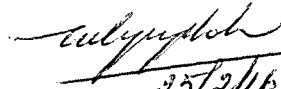
Sir,

ACPS

With reference to your letter cited above I am directed to say that fixation of pay of under-matric Constable in the Matriculate Scale for passing HSLC should be under F.R.23(ii) of the Meghalaya FRs & SRs which says that "when appointment to the new post does not involve assumption of higher duties and responsibility an employee will draw as initial pay the stage of the time scale which is equal to his pay in respect of the old post, or, if there is no such stage, the stage next below that pay, plus personal pay equal to the difference and the period which it was drawn may be counted for increment in the same stage. But if the minimum pay of time scale of the new post is higher than his pay in respect of the old post, he will draw the minimum as initial pay."

Hence, the pay of Shri Molinath Sangma fixed at ₹3380/- + ₹20/- Personal Pay in the matriculate scale of 3100 – 5650 on 30-5-1996 under the provision of F.R.23(ii) is in order.

Yours faithfully,


25/2/16
(M.Lyngdoh)

Under Secretary to the Govt. of Meghalaya,
Finance (Pay Revision) Department.


Memo.No.F(PR)-142/2009/Pt/87-A,

Dated Shillong, the 25th February, 2016.

Copy to:-

1. The Joint Secretary, Home (Police) Department, Meghalaya, Shillong for information.
2. The Accountant General (A&E), Meghalaya, Shillong for information.

By order etc.,


(M.Lyngdoh)

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No. 1 (PR) ML/2009/PR/81

Dated Shillong, the 21st September, 2015

From : Shri M. Lyngdoh,
Under Secretary to the Govt. of Meghalaya,
Finance (P.R) Department.

To, The Commandant,
2nd Meghalaya Police Battalion,
Goeraggre. West Garo Hills.

Subject : FIXATION OF PAY IN THE REVISED SCALE 2007

Reference: No. BN2/MLP/A-20(11)/2015/380,

Sir,

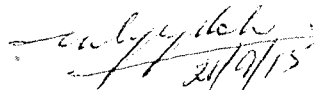
With reference to your letter cited above, I am directed to return herewith the approved 2007 Initial Pay Statement along with Service Sheet of Shri Molinath Sangma for your further necessary action.

Shri Sangma is not eligible for extended scale on 30.9.97 as he has been granted Matriculate scale on 30.5.96 and has not completed 15 years in the said scale. You are requested to modify the order for grant of matriculate scale and order for fixation of his pay on promotion to the rank of Havildar and to regulate his pay in the service sheet as under :-

₹ 3400 on 1.1.96
₹ 3380+20 personal pay on 30.5.96 (3600-5060) matriculate scale Fixed under FR 23 (ii)
₹ 3450 on 1.1.97
₹ 3520 on 1.1.98
₹ 3610 on 7.9.98 (3450-5650) as Havildar
₹ 3690 on 1.9.99
₹ 3770 on 1.9.00
₹ 3850 on 1.9.2001
₹ 3930 on 1.9.2002
₹ 4020 on 1.9.2003
₹ 4110 on 1.9.2004
₹ 4200 on 1.9.2005
₹ 4290 on 1.9.2006
₹ 11710 on 1.1.2007 (Revised Scale 9200-18020/-)

Overdrawal in pay, if any, may be recovered from the employee concerned.

Yours faithfully,


(M. Lyngdoh),

Under Secretary to the Govt. of Meghalaya,
Finance (Pay Revision) Department