

GOVERNMENT OF MEGHALAYA
OFFICE OF THE DIRECTOR GENERAL OF POLICE
MEGHALAYA◇◇SHILLONG

C I R C U L A R
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It is brought to the notice of all the Superintendents of Police that the Parliament is currently considering the Protection of Women against Sexual Harassment at Workplace Bill, 2010, which is intended to protect female workers in most workplaces. Hon'ble Supreme Court of India in the **Deputy Inspector General of Police & Anr Versus S. Samuthiram** (Civil Appeal No. 8513 of 2012 has given directions that before undertaking suitable legislation to curb eve-teasing, it is necessary to take at least some urgent measures in public interest so that it can be curtailed. In this connection all the Superintendents of Police are instructed to ensure that the officers and men under their control are adequately **sensitized** on the following directions and at the same time where applicable, proper and adequate measures are taken in co-ordination with other Government Departments, Civil Society Organisations and General Public to effectively enforce the directions to curb incidents of eve-teasing:

- I. Plain clothed female police officers should be deployed in the precincts of bus-stands and stops, cinema theatres, shopping malls, parks, public service vehicles, places of worship etc., so as to monitor and supervise incidents of eve-teasing.
- II. The owners of or the organizations running Business establishments and car parking areas, public parks and markets should be asked to install CCTV in strategic positions which itself would be a deterrent and if detected, the offender could be caught.
- III. Persons in-charge of the educational institutions, places of worship, cinema theatres, railway stations, bus-stands have to take steps as they deem fit to prevent eve-teasing, within their precincts and, on a complaint being made, they must pass on the information to the **nearest police station** or the Women's Help Centre.
- IV. Where any incident of eve-teasing is committed in a public service vehicle either by the passengers or the persons in charge of the vehicle, the crew of such vehicle to the **nearest police station** and give information to the police. Failure to do so should lead to cancellation of the permit to ply.
- V. Establish Women' Helpline in Police Stations so as to curb eve-teasing within three months.
- VI. Co-ordinate with the concerned Government Departments through the Dy. Commissioner's Office for erecting suitable boards cautioning such act of eve-teasing to be exhibited in all public places including precincts of educational institutions, bus-stands, cinema theatres, parties, public service vehicles, places of worship etc.

As responsibility is also on the passers-by, on noticing such incident, to report the same to the nearest police station or to Women Helpline to save the victims from such crimes, you may conduct sensitization & awareness programmes with the help of NGOs for Public at large etc.

Sd/-
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