

GOVERNMENT OF MEGHALAYA
SOCIAL WELFARE DEPARTMENT

ORDERS BY THE GOVERNOR

NOTIFICATION

Dated Shillong the 14th December, 2012

No. SW(S) 54/98/404 :- In pursuance of the guidelines laid down by the Hon 'ble Supreme Court in the case of Vishaka and others Vrs State of Rajasthan and others (JT 1997(7)SC384) the Governor of Meghalaya is pleased to order that an appropriate complaints mechanism should be created in all Government / Semi Government / NGO or Private Bodies / Institutions including Schools, Colleges, Universities and Hospitals to redress complaints of sexual harassment at work places within a fixed time frame.

This mechanism should include the constitution of a Complaints Committee which should be headed by a woman. The Complaints Committee should include a member from an NGO or other body familiar with the issue of sexual harassment and not less than half of its members should be women. Complaints not addressed by these Committees should be taken of before the State Level Committee constituted for the purpose.

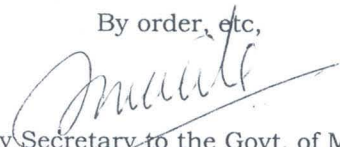
Sd/-
(T. Dkhar)
Secretary to the Govt. of Meghalaya,
Social Welfare Department.

Memo No. SW(S) 54/98/404- A,

Dated Shillong the 14th December, 2012.

Copy to: -

1. The Private Secretary to the Chief Minister for kind information of the Chief Minister.
2. The Private Secretary to the Minister I/C. Social Welfare, for kind information of the Minister.
3. The Private Secretary to the Chief Secretary, for kind information of the Chief Secretary.
4. The Private Secretary to the Additional Chief Secretary, for kind information of the Additional Chief Secretary.
5. The Principal Secretaries of all Administrative Departments for information and necessary action.
6. The Commissioner & Secretary to the Govt. of Meghalaya, Personnel Department for information and necessary action.
7. All Heads of Departments for information and necessary action.
8. All Deputy Commissioners with a request to bring the information of the notice of all District Head of Offices for their information and necessary action.
9. Managing Directors of all Public Sector Undertakings for information and necessary action.
10. The Director of Information & Public Relations, Meghalaya, Shillong for favour of information and publication of the same in the media.
11. The Director of Printing & Stationery, Meghalaya, Shillong for favour of publication in the Meghalaya Gazette.

By order, etc,

Deputy Secretary to the Govt. of Meghalaya,
Social Welfare Department.